

JOB DESCRIPTION

Job Title	Manufacturing Operator
Location	Sherman, TX
Category	Manufacturing Operations

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Summary

GlobalWafers is a leading company in the semiconductor industry with a strong work environment that allows employees to innovate, expand their potential and own their future. Our environment encourages positive thinking, integrity, and a “together as a team we win” attitude. In addition to providing a climate for professional growth, GlobalWafers America offers competitive salary, a comprehensive benefits program and a company matched 401(k) savings plan.

GlobalWafers is building a state-of-the-art facility in Sherman, TX. This facility, GlobalWafers America, will be the most advanced in the GlobalWafers family and will be the new base for future expansions. At GlobalWafers America, we are looking for talented self-starters with imagination, creativity and vision. We are seeking individuals who are original thinkers, possess the drive to achieve results, and have the capacity to assume increasing responsibility in a highly successful global organization. This is an opportunity to be part of a \$3.5B start-up facility and help contribute to solving the US semiconductor shortage.

Ancillary Job Functions

- Performs functions associated with manufacturing operations
- Adheres to quality standards and safety procedures
- Maintains certification in assigned area
- Complies with cleanroom practices

Essential Job Functions

- Applies technical skills to perform Manufacturing functions for GWA
- Detail oriented, rigorous attention to detail and accuracy
- Quality commitment, consistent attitude and respect for high quality standards

Required Qualifications

- High school diploma or equivalent

Preferred Qualifications

- Associate’s degree in science or a relevant field of study
- 1+ years of directly related experience.

Knowledge, Skills, and Abilities

Expertise, talents, characteristics, and behaviors which are typically representative, but not all-inclusive, of those commonly associated with the job.

- Safety conscious; adheres to all safety protocols and procedures
- Flexible, can quickly adapt to change
- Display initiative/self motivation and accept responsibility for own actions to get the job done under indirect supervision
- Complete assigned tasks with reliability, honesty in timeliness
- Possess excellent verbal and written communication skills. Able to explain general job-related information to supervisor, engineers, and coworkers.
- Willingness to work overtime during same shift, different shifts and normal days off

Work Environment

Environmental or atmospheric conditions commonly associated with the performance of the functions of the job.

- Manufacturing cleanroom environment
- Compressed, 12-hour Shift (to be assigned)
- Exposed to moderate noise level

Physical Abilities

Abilities commonly associated with the performance of the functions of the job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to walk and stand on feet without assistance for long periods of time
- Moderate lifting (<25 lbs) may be required

Work Authorization

GlobalWafers America will only employ those who are legally authorized to work in the United States.

- This is not a position for which sponsorship will be provided.
- Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

Equal Opportunity Employer

GlobalWafers America is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, race, color, religion, national origin, age, marital status, political affiliation, sexual orientation, gender identity, genetic information, disability or protected veteran status. We are committed to providing a workplace free of any discrimination or harassment.