



JOB DESCRIPTION

Job Title	Maintenance Technician
Location	Sherman, TX
Category	Manufacturing Operations

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Summary

GlobalWafers is a leading company in the semiconductor industry with a strong work environment that allows employees to innovate, expand their potential and own their future. Our environment encourages positive thinking, integrity, and a “together as a team we win” attitude. In addition to providing a climate for professional growth, GlobalWafers America offers competitive salary, a comprehensive benefits program and a company matched 401(k) savings plan.

GlobalWafers is building a state-of-the-art facility in Sherman, TX. This facility, GlobalWafers America, will be the most advanced in the GlobalWafers family and will be the new base for future expansions. At GlobalWafers America, we are looking for talented self-starters with imagination, creativity and vision. We are seeking individuals who are original thinkers, possess the drive to achieve results, and have the capacity to assume increasing responsibility in a highly successful global organization. This is an opportunity to be part of a \$3.5B start-up facility and help contribute to solving the US semiconductor shortage.

Essential Job Functions

- Performs functions associated with all manufacturing operations, including working with engineers in set-up and calibration tasks, as well as performing rework and quality testing related to the production of parts, components, subassemblies and final assemblies.
- Uses sophisticated programs to collect and evaluate operating data to conduct on-line adjustments to products, instruments or equipment.
- Determines and may assist in developing methods and procedures to control or modify the manufacturing process.
- Works with engineers in conducting experiments.
- Performs preventative maintenance for manufacturing equipment in coordination with company standards and objectives
- Ensures timely response to restore manufacturing equipment to production status
- Prioritizes and maintains work schedules based on production deadlines and ensures deadlines are met
- Maintains a reporting system that reflects schedules, performance, and procedures

Ancillary Job Functions

- Performs other duties as assigned

Required Qualifications

- High school diploma or
- Up to one-year related experience

Preferred Qualifications

- One or more years of relevant work experience
- Associate's degree or certificate in a related field of study

Knowledge, Skills, and Abilities

Expertise, talents, characteristics and behaviors which are typically representative, but not all-inclusive, of those commonly associated with the job.

- Demonstrate knowledge and expertise in equipment repair and maintenance
- Display initiative and accept responsibility for a department section under minimal supervision
- Apply knowledge and skills, and confer with leadership, to develop and execute section strategy
- Understand implications of department/division activities, exercise judgment and discretion in recommending and implementing strategies and improvements
- Effectively utilize available and relevant technical tools and resources (e.g., Microsoft Office, other software or hardware, manufacturing systems and equipment, etc.)
- Possess excellent verbal and written communication skills. Able to explain complex and strategic concepts among diverse audiences, including senior management
- Perform assigned tasks with reliability, honesty and discretion

Work Environment

Environmental or atmospheric conditions commonly associated with the performance of the functions of the job.

- Work areas include, office, maintenance shops, and manufacturing floor

Physical Abilities

Abilities commonly associated with the performance of the functions of the job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to walk and stand on feet without assistance for long periods of time
- May involve work in a cleanroom suit and environment
- Lifting (<25 lbs.) may be required

Work Authorization

GlobalWafers America (GWA) will only employ those who are legally authorized to work in the United States.

- This is not a position for which sponsorship will be provided.
- Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

Equal Opportunity Employer

GlobalWafers America is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, race, color, religion, national origin, age, marital status, political affiliation, sexual orientation, gender identity, genetic information, disability or protected veteran status. We are committed to providing a workplace free of any discrimination or harassment.

